

Job Description



Job Title	BASKETBALL COACH AND DIPLOMA IN SPORTING EXCELLENCE (DiSE) BASKETBALL ASSESSOR.
Department	DiSE and SGS Sport Academies
Reporting to:	Director of Basketball
Main Purpose of the role	
<p>Responsible for managing, delivering, and assessing the Basketball England Level 3 Diploma in Sporting Excellence (DiSE) programme at South Gloucestershire and Stroud College (SGS). Additionally oversees the coaching delivery within the SGS Basketball Academy, while supporting the Director of Basketball in the ongoing development and recruitment of players to the college and academy across all levels.</p>	
Key Tasks / responsibilities:	
<p>Diploma in Sporting Excellence</p> <ul style="list-style-type: none"> • To investigate recruitment avenues and work with Basketball England to ensure a substantial flow of new students annually. • Identification and recruitment of appropriate DiSE learners with approval of Basketball England. • Delivery and assessment of all units of DiSE over a two-year course of study to foster and encourage improvement to of student's academic and basketball ability. • To be accountable for the welfare, experience, performance and success of DiSE students and the DiSE programme. • To be accountable for timely registers, schemes of work, delivery timetables and assessment schedules required by the internal and external verifiers. • To be accountable to the DiSE quality assurance team • To be accountable for tracking of DiSE progress for all students • To work as an Ambassador for Basketball England and SGS College to ensure strong professional relationships with these and other partner institutions. • To attend all DiSE CPD arranged by SGS and Basketball England. • Work with SGS academic tutors to ensure a joined-up approach to ensure DiSE and MAIN programme of study success for students. • To prepare basketballers for the world of work including basketball and non-related basketball activities. • To promote DiSE and keep websites up to date and relevant by liaising with marketing teams at SGS and Basketball England. <p>SGS Sport Basketball Coach</p> <ul style="list-style-type: none"> • Plan and deliver coaching sessions for the academy students on a group and individual basis • Coach the academy students in regional and national competition • Monitor the development and progress of all academy players and ensuring records of students on college systems up to date. • Plan and deliver community club focused sessions to meet the requirements of the college. • Maintain and grow player pathways into the academy programme. 	

<ul style="list-style-type: none"> • Perform coaching and administrative duties as needed. • Student/ player recruitment • Liaison with academic tutors to ensure students are achieving academically. • Attend meetings and report writing as required • Coaching, development and administration of the SGS Community Basketball Club as required • Additional duties as required by the head coach to support the delivery and development of the Basketball Academy • Carry out other relevant tasks required by the sports Academy
Role Dimensions
<ul style="list-style-type: none"> • Reporting directly to the Director of Basketball • Coaching and coordinating on all levels of the programme from performance to elite level • Performing administrative duties as required • Evening and weekend work as required on behalf of Bristol Flyers
Key Interfaces
<ul style="list-style-type: none"> • Head of DiSE • Assistant Head of DiSE • DiSE Internal and External verifiers • Basketball England • SGS Academic tutors • Director of Readiness and Personal Development • Director of Basketball • Strength and Conditioning Coaching Staff, Sports Injury Staff, Sports Development staff
Supporting College Goals and Values – all roles
<p>In addition to the particular requirements and characteristics of individual roles, all people employed by SGS College are expected to actively support the achievement of the College's goals and, at all times, both internally and externally, to behave in a manner consistent with the College's mission and values.</p> <p>This means:</p> <ul style="list-style-type: none"> • Performing your role and delivering your service in a way that helps the College achieve its strategic objectives and annual development and improvement plans - taking account of available resources and national developments. • Promoting the image of the College as one that is committed to the highest standards of delivery and service. • Sharing the College's commitment to safeguarding and prioritising the welfare of children, young people and vulnerable adults and demonstrating it in your day to day work. • Sharing and prioritising the effective implementation of the College's Equality and Diversity Policy. • Promoting and implementing best practice in Health and Safety, • To abide by Basketball England and GB rules and policies.
Measurable Performance Standards for this role
<p>Diploma in Sporting Excellence</p> <ul style="list-style-type: none"> • Recruitment of allocated DiSE athletes as directed by Basketball England • Retention rate of 85% on DiSE Qualification

<ul style="list-style-type: none"> • Success rate of 85% on DISE Qualification 					
SGS Sport					
<ul style="list-style-type: none"> • Development of academy players individually and as a team based on regional and national competitions as well as academy measures and rankings • Academic success rates and retention of Basketball players as learners at SGS College • Delivery of enrichment and adult learning programmes • Recruitment of students to the basketball academy in accordance to targets set by the Head coach Basketball and the Director of Readiness and Personal Development. 					
Level of Disclosure and Barring (DBS) disclosure required					
Enhanced with barred list checks					
Author and Date					
Lisa Godwin. Director of DiSE and Connor Sidley-Adams. Director of Readiness and Personal Development 22 nd May 2026					
Job Evaluation (for HR Completion)					
Score		Profile		Level	

As the needs of the College change, so the above job profile, duties and location of the role within the College may be adjusted accordingly.

Where an employee indicates a disability, every effort will be made to make reasonable adjustments. If, however, a certain task proves to be unachievable, job redesign will be given full consideration.

Person Specification

DIPLOMA IN SPORTING EXCELLENCE (DISE) BASKETBALL COACH AND ASSESSOR



Criteria	Essential	Desirable	Assessed by
Qualifications and attainments			
Qualified to at least Basketball England Level 2 / Full Coach standard	✓		Application form/interview
Basketball England Level 3 Coaching Qualification		✓	Application form/interview
Safeguarding and equity qualifications	✓		Application form/interview
First aid qualification	✓		Application form/interview
Assessor qualification		✓	Application form/interview
Passion for the development of young basketballers during the 16- 19 phase	✓		Application form/interview
Excellent communicator	✓		Application form/interview
Good IT and administration skills	✓		Application form/interview
Commitment to ongoing professional development.	✓		Application form/interview
Experience and knowledge			
Extensive experience as a coach (at least 5 years)	✓		Application form/interview
Knowledge of the Further Education sector		✓	Application form/interview
A commitment to academic achievement of basketball outside of sporting ability	✓		Application form/interview
Understanding of Long-Term Athlete Development	✓		Application form/interview
Knowledge of local and national basketball clubs and structures	✓		Application form/interview

Criteria	Essential	Desirable	Assessed by
Experience and knowledge of local, regional and national basketball players, coaches and contacts	✓		Application form/interview
Experience of encouraging participation in grassroots sport		✓	Application form/interview
Ability to inspire, enthuse and motivate young people	✓		Application form/interview
Skills and abilities			
IT Literate (especially proficient in the use of Excel and Word)	✓		Application form/ interview
Time Management and Self-Management skills to work flexibly across two departments.	✓		Interview
Organisation and Prioritisation skills to effectively manage workload across two departments.	✓		Interview
Report writing	✓		Application form/interview
Full and clean driving licence	✓		Application form/interview
Essential College attributes			
Initiative: Demonstrating the willingness and ability to use initiative – whether that means deciding on necessary action and following it through - or suggesting ways to work in a better way.	✓		Application form/ interview
Influencing skills: The ability to persuade others.	✓		Application form/ interview
Interpersonal Skills: The ability to communicate and interact with other people in a way that promotes cooperative relationships.	✓		Application form/ interview
Teamwork: The willingness and ability to collaborate and work closely with colleagues in a mutually supportive manner.	✓		Application form/ interview
Circumstances of role (if applicable)			

Criteria	Essential	Desirable	Assessed by
Ability to meet particular conditions of the role e.g. unsocial hours or travelling between campuses.	✓		Application form/interview